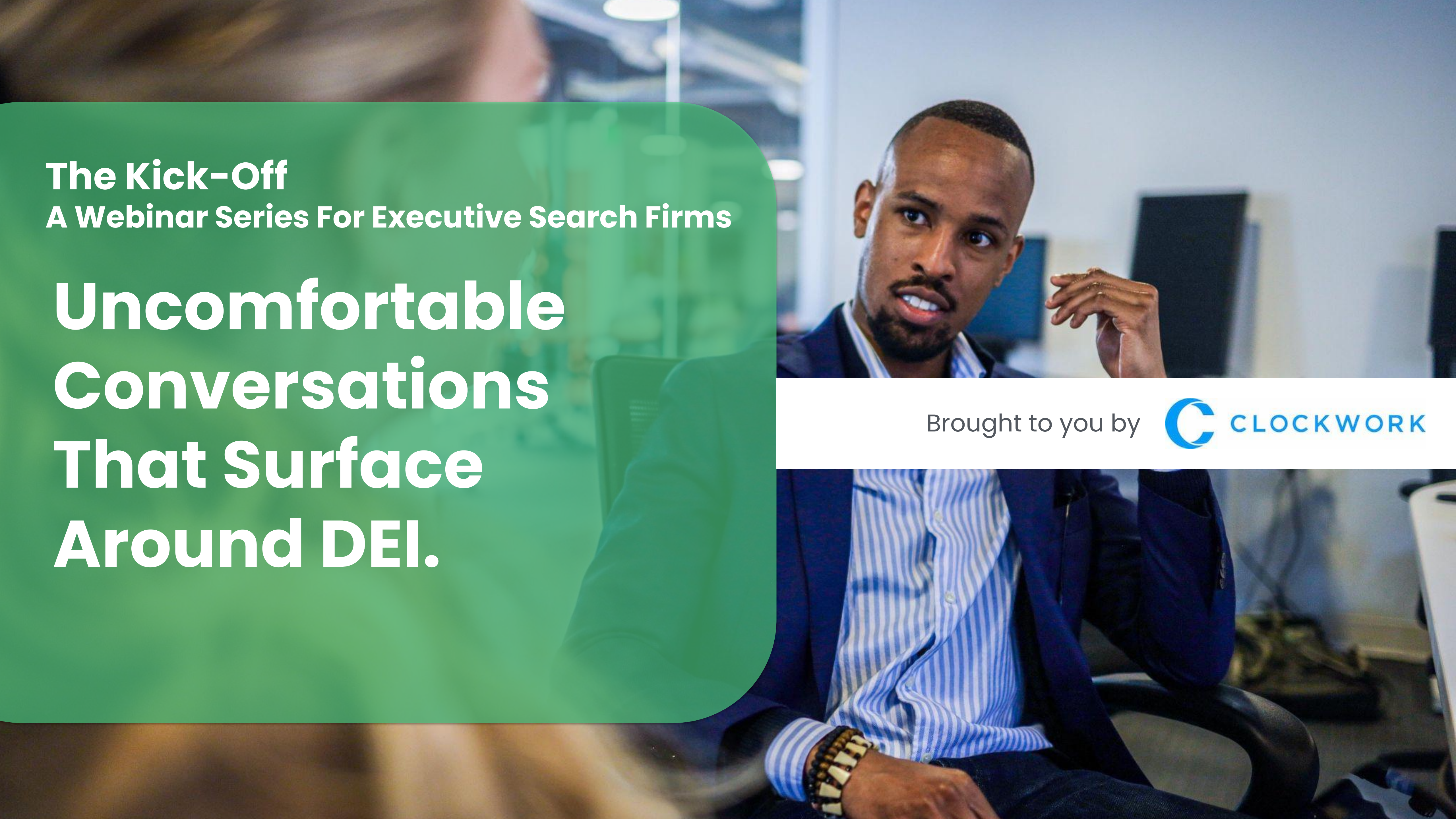


The Kick-Off
A Webinar Series For Executive Search Firms

Uncomfortable Conversations That Surface Around DEI.

Brought to you by



What Is The Kick-Off?

- ✓ The Kick-Off is a **webinar series for executive recruiters** and executive search firms where we focus on industry topics and best practices.
- ✓ We'll leave the demo at the door. **If you have any questions during the webinar – submit them through the Q&A feature.**
- ✓ Each episode we have a special guest from the industry.
- ✓ Today's guests is Davonne Helmer, Global Head of HR Practice, ZRG Partners



Davonne Helmer
Managing Director
Global HR Officers Practice Leader
ZRG Partners



Thaddeus Andres
Director of Marketing
thaddeus@clockworkrecruiting.com

About Davonne Helmer



Davonne Helmer
Managing Director &
Global HR Practice Leader
ZRG Partners

- ✔ Prior to ZRG Partners she held leadership roles in employee benefits and benefits administration.
- ✔ Towers Perrin (now Towers Watson), she held leadership roles managed quality, learning, and recruiting
- ✔ RSR Partners, lead the firm's Human Capital Practice as well as its analytics efforts
- ✔ Director of Marketing Operations for Top Line Impact.
- ✔ Worked across a variety of sectors (entertainment, food and beverage, industrial, retail and luxury, energy, technology, and financial services)

What Are We Talking About?

- ✔ We all know the value DEI brings to an organization.
- ✔ This is not “just another DEI webinar” that talks about it’s value to organizations
- ✔ It’s a conversation around the uncomfortable comments that surface around DEI from clients, candidate and search consultants.
- ✔ How do you respond to off-color and remarks
- ✔ How do you expand your diversity candidates and networks?

How Does Clockwork Support DEI

Clockwork helps support your DEI efforts for your search firm with:

- ✔ Configure visibility to mask candidate names, photos, identifiers, for clients
- ✔ Custom fields to track diversity data
- ✔ Candidate portal for Candidates to self-identify
- ✔ Job posts that create equitable access
- ✔ Talent and candidate metrics can be used in reporting for clients.



Questions?

If you have any questions, please submit them through the Q&A feature.

Thank you for joining us.



**See you next time for
“The Kick-Off”**

Thursday

20 July 2023

2:00 pm ET / 11:00 am PT