

# DIVERSITY & INCLUSION

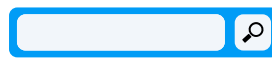
CAPTURE DIVERSITY DATA  
AT A DEEPER LEVEL USING  
CUSTOM FIELDS

Quickly create single-select lists, multi-select lists, or text fields to track and report on candidate diversity data across your entire People database.



## Analyze

Evaluate your People database and see high-level diversity demographics for your entire talent pool.



## Filter

Start a new search immediately by searching diversity qualifications for quickly building a long-list.



## Visualize

Include charts and graphs on any client reports to show diversity candidates in the search process.



## Track

Easily add, update, and change custom diversity fields for key metrics your search firm tracks.

Quickly sort and identify candidates based on:

### Gender

Use custom fields to track which candidates identify as male, female, or other.

### Service

Know which candidates are veterans and have military experience.

### Community

Visualize external factors for a candidate like family status and political affiliation.

### Socioeconomics

Understand driving factors for a candidate's management style from past experiences.

### Age

Track candidates by age brackets to better understand expertise.

### Ethnicity

Identify candidates based on their nationality, ethnicity, and more.

### Mobility

Quickly track which candidates in your database are expats.

### Identity

Know which candidates identify as LGBTQIA+, or which pronouns they prefer.